

12PAY

By IRIS

12Pay

Release Notes

April 2023 – 23.40

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Release Notes

Welcome to your software update for April 2023. These notes provide information on all the improvements to the software. For detailed information on legislative changes, see the Legislation Guide on www.12Pay.co.uk in the **Help** section. If you encounter any difficulties, please visit support@12Pay.co.uk.

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Printing Payslip History Report

We have resolved an issue where some customers reported a speed issue when attempting to print payslip history reports, whereby the software was taking time to generate the reports.

12Pay April 2023 Version 23.13

Earnings Arrestment (Scotland)

We have updated the Scottish **Earnings Arrestment** attachment of earnings order thresholds for the 2023/2024 tax year. The updated thresholds apply from 6th April 2023.

Please Note: If you recalculate any pay periods since 6th April 2023 where an Earnings Arrestment attachment of earnings order is present for an employee, the value deducted may change.

12Pay April 2023 Release 23.10

Employee Verification Connector (EVC)

We have added **General Data Protection Regulation** (GDPR) features into 12Pay as part of the Employee Verification Connector process and have added the following functions:

- Right to Restrict
- Right to Delete
- Subject Access Request

The screenshot shows the 'Personal' tab of an employee form. It includes fields for Address, Post Code, Country, Weekly Hours, Department, Distribution, and Job Title. There are also checkboxes for 'Foreign Address', 'Paid Irregularly', 'Domant', 'Industrial Action', 'Off-payroll Worker', and 'Freeport Worker'. A table at the bottom shows the 'Employee Verification - GDPR' section with columns for 'Action' and 'Last Actioned'.

Employee Verification - GDPR	Action	Last Actioned
Right To Restrict <input type="checkbox"/>		-
Right to Delete	Delete	-
Subject Access Request	Request	22/02/2023 16:08:31

Right to Restrict

In the **Employee** form | **Personal** tab, we have added a new **Right to Restrict** tick box. When you tick **Right to Restrict**, we do not send the employee's data to the Employee Verification Connector. Un-tick the option to ensure the employee's data sends to the Employee Verification Connector.

Each time you tick the **Right to Restrict** box or un-tick it, the **Last Actioned** column updates with the date and time is action is performed.

Right to Delete

In the **Employee** form | **Personal** tab, we have added a new **Right to Delete** button. When you select **Right to Delete**, the employee's data deletes from the Employee Verification Connector.

Each time **Right to Delete** is selected, the **Last Actioned** column updates with the date and time the action is performed.

Subject Access Request (SAR)

We have added a **Subject Access Request** option that enables employees to request a copy of their data stored on the Employee Verification Connector. When you select the **Request** button, the IRIS Employee Verification Request – SAR Request screen displays, and you can generate a report that can be printed or emailed to the employee.

Each time **Request** is selected, the **Last Actioned** column updates with the date and time the action is performed.

For more information on the Employee Verification Connector, click [here](#).

Student Loan Thresholds

We have updated the annual thresholds in line with legislation for 2023/2024.

- Plan Type 1 increased from £20,195 to £22,015
- Plan Type 2 remains at £27,295
- Plan Type 4 increased from £25,375 to £27,660
- Postgraduate Student Loans remain at £21,000

Tax Code Changes

Due to all personal allowances remaining at 2022/2023 levels, there is no increase in tax codes for the 2023/2024 tax year.

Updates to Tax, NI, Statutory Payments, and AE Rates

Tax, NI, SSP, SMP, SAP, SPP, ShPP & SPBP

We have updated the rates for tax, NI, and statutory payments, in line with legislation, for the tax year 2023/2024.

AE Parameters

We have updated the AE Parameters, in line with legislation, for the tax year 2023/2024.

RTI

FPS Changes for 2023/2024

The **FPS** schema has been updated for the tax year 2023/2024 in line with government legislation.

EPS Changes for 2023/2024

We have updated the **EPS** schema for submissions relating to the tax year 2023/2024.

Earlier Year FPS Changes for 2022/2023

We have updated the **Earlier Year FPS** schema for submissions relating to the tax year 2022/2023.

Other Improvements

P60 Changes for 2022/2023

We have updated the P60s for year-end 2022/2023.

Changing NI Letter

We have resolved an issue where you could not change the NI letter belonging to an employee in the appropriate pay period. We will now use the pay date to identify when the employee's NI letter can change.

Useful numbers

HMRC online service helpdesk	HMRC employer helpline
Tel: 0300 200 3600	Tel: 0300 200 3200
Fax: 0844 366 7828	Tel: 0300 200 3211 (new business)
Email: helpdesk@ir-efile.gov.uk	

Contact Support

Your Product	Phone	Email
IRIS 12Pay	N/A	support@12pay.co.uk
IRIS PAYE-Master	0344 815 5555	payroll@iris.co.uk
IRIS Payroll Business	0344 815 5555	ipsupport@iris.co.uk
IRIS Bureau Payroll	0344 815 5555	ipsupport@iris.co.uk
IRIS GP Payroll	0344 815 5555	gpsupport@iris.co.uk
IRIS GP Accounts	0344 815 5555	gpaccsupport@iris.co.uk
Earnie or Earnie IQ	0344 815 5555	earniesupport@iris.co.uk
IRIS Payroll Professional (formerly Star)	0344 815 5555	payroll-support@iris.co.uk

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